

Fairview Area Schools District

Pre-Posting for Secondary Principal/Superintendent

Mission Statement - Our schools' mission is to educate all students to their maximum potential. At the same time, our goal is to foster positive growth in social and emotional behaviors and attitudes so that students can become productive citizens.

"Expect Excellence" Eagle Spirit / Eagle Pride organization

Location - Fairview Area Schools is in rural, northeastern lower Michigan. We are in Oscoda County, which we share with one other school district, Mio AuSable Schools. We are a member of the C.O.O.R. Intermediate School District and participate in its programs.

District - Oscoda County offers a relaxed atmosphere with abundant hunting and fishing opportunities and outdoor recreational activities. Approximately 78% of our students come from economically disadvantaged households and the county's median household income is \$42,335.00. The demographic is predominately Caucasian, and the political background is conservative. The district is comprised of three small villages and the countryside between them. Those villages are Comins, Curran, and Fairview. These communities have been very supportive of the educational process. All Kindergarten through 12th-grade students and administrative staff are housed in one building.

2021-22 School District Data Information

K-12 Enrollment.....	305
Instructional Staff.....	19
Support Staff.....	18
Administrators.....	2
Foundation Allowance.....	\$8,700.00
Debt Retirement – mills.....	.5300
Sinking Fund – mills.....	.9964
2021-22 Est Revenue Budget.....	\$3,346,590

Board of Education

Anne Tompkins.....	President
Janice Handrich.....	Vice President
Merianne Tappan.....	Secretary
Amber Larrison.....	Treasurer
Mike Alchin.....	Trustee
Jon Ford.....	Trustee
Herb Trader.....	Trustee

Highlights / Points of Pride

- Ranked in Top 5% of Best-Performing Rural Schools in Michigan
- Early College Program (Five-year program)
- National Honor Society
- One-to-One Technology
- Dual-Enrollment through local and virtual colleges

- K-12 Music Program
- First Robotics Programs
- Championship Athletics Program
- Eagles Nest Preschool Program

Application Procedure

The Michigan Association of School Boards (MASB) has the privilege of facilitating the search process. After garnering stakeholder input, the Board of Education will provide a detailed profile of the ideal candidate. The Board has established a base salary range of \$95,000-\$105,000. The negotiated salary and benefits package will be commensurate with the chosen candidate’s experience and qualifications.

On or about September 7, 2022, interested candidates should complete and submit an online application found at: <https://masb.myrevelus.com/>. Completed online applications must be submitted no later than 6:00 pm on Tuesday, October 25, 2022. No “hard copy,” fax or emailed copies will be accepted. If requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

All questions regarding the search should be directed to David Moore, Consultant, MASB, at 989.721.9983 or DaveMoore6282@gmail.com Prospective candidates are respectfully asked to refrain from directly contacting any member of the Fairview Area Schools Board of Education in this regard.

Tentative Timeline Schedule

Action	Date
Application deadline	Tuesday, October 25, 2022
Selection of candidates to interview	Tuesday, November 1, 2022
First round interviews	Wed, Nov. 9 & Thurs, Nov 10
Second round interviews	Wednesday, November 16
Selection of superintendent	Wednesday, November 16
Start date	No later than Monday, January 2, 2023