

**FAIRVIEW AREA SCHOOLS' BOARD OF EDUCATION
REGULAR BOARD MEETING
DECEMBER 13, 2021**

A regular meeting of the Fairview Area Schools' Board of Education was held Monday, December 13, 2021 in the High School Media Center.

I. Pledge of Allegiance – Call to Order – Roll Call

Board President Anne Tompkins called the meeting to order at 6:30 p.m.

PRESENT: Mike Alchin, Janice Handrich, Amber Larrison, Anne Tompkins,
and Herb Trader (6:45 p.m.)

ABSENT: Jon Ford and Merianne Tappan

II. Approval of Agenda – The agenda was approved by Board consensus.

III. Consent Agenda

Larrison/Handrich That the following items be included in the Consent Agenda and be accepted as presented:

- A. November 8, 2021 regular Board meeting minutes
- B. Treasurer's Reports
 - Cash Receipts reports for General Fund, Sinking Fund, Capital Projects Fund, and Debt Retirement Fund
 - General Fund Accounts Payable for November 2021, which include payrolls of \$138,735.05, bills to be ratified of \$112,548.39, and bills to be paid of \$51,314.17, totaling \$302,597.61.
- C. Administrative written reports

Ayes – 4; Nays – 0

Motion carried.

IV. Public Comment - None

V. Administrative Report

- 1. The Board agreed to leave the current teacher/staff structure as it is currently.
- 2. Since no applications have been received for the Counselor position, the Board agreed to post a position for Academic Advisor without the counselor certifications.
- 3. The Board will also post for sub teachers and sub para-pros.
- 4. The Board discussed finding new methods for recruiting teachers and staff.

Herb Trader joined the meeting.

VI. Curriculum Update - Amy Clouse, Curriculum Director

VII. Board Committee Reports - None

VIII. OLD BUSINESS

A. Second Reading – Policy Updates

The Board conducted a second reading of the revised policies in the Neola Fall 2021 update 36-1.

Handrich/Trader That revised Policy Updates 36-1 be approved as presented.

Ayes – 5; Nays – 0

Motion carried.

VIII. OLD BUSINESS, (Con't.)

B. Sub Pay

The Board discussed pay rates for substitutes and determined that rates should be adjusted in order to be competitive.

Handrich/Alchin That the Board adopt the following pay structure for substitutes:
Sub teachers – certified \$125/day
Sub teachers – with permit \$115/day
Support staff subs – same as probationary rate per the support staff contract.
Free lunch for non-staff subs

Ayes – 4; Nays – 0, Sustain – 1 (Trader) Motion carried.

IX. NEW BUSINESS—ACTION ITEMS

A. Approval to Bid Track Repairs

It has been determined that the running track is in need of major repairs which include removal and replacement of the surface and asphalt. Funds for this project would be appropriated from the sinking fund. The project will be formally bid after approval from the Board.

Alchin/Trader That the Board give approval to formally request bids for the necessary track renovations and improvements utilizing funds from the 2012 Sinking Fund.

Ayes – 5; Nays – 0 Motion carried.

B. Approval to Bid Replacement of Unit Ventilators

As part of the response to the Covid-19 pandemic the CDC has recommended upgrading ventilation systems in schools. Mr. Ellis recommends replacing 10 classroom unit ventilators. The funds to complete this project would be appropriated from available ESSER-III funds. The project will be formally bid after approval from the Board.

Handrich/Trader That the Board give approval to formally request bids for the replacement of the existing unit ventilators utilizing ESSER-III funds.

Ayes – 5; Nays – 0 Motion carried.

C. Approval to Bid Installation of GPS Ionization Units

As part of the response to the Covid-19 pandemic the CDC has recommended upgrading filtration systems in schools. Mr. Ellis recommends installing ionization units in 25 unit ventilators and 13 air handling units. The funds to complete this project would be appropriated from available ESSER-III funds. The project will be formally bid after approval from the Board.

Trader/Larrison That the Board give approval to formally request bids for the installation of GPS Ionization Units utilizing ESSER-III funds.

Ayes – 5; Nays – 0 Motion carried.

X. NEW BUSINESS—DISCUSSION ITEMS AND DATES

A. January Meeting – Board Reorganization

B. Standing Committee Meetings

- | | |
|------------------|-------------------------|
| 1. Policy Review | 3. Building/Maintenance |
| 2. Finance | 4. Negotiations |

XI. Board Comments, Communications, and Closing Public Comments

Board Comments: None

Communications: None

Public Comments: Marc Winton spoke to the Board concerning the Mio vs Fairview teacher salary schedule, asked to extend the deadline for teachers to submit grades due to the excessive absences of students and staff, questioned the starting salary for the Advisor position vs the Counselor position, and explained that although School Success workers are not counselors they do help families and students with similar issues. Mr. Winton thanked the Board for making tough decisions regarding staffing.

Mary Jo Green expressed gratitude to everyone who helped work on the plan for the ESSER-III funds, especially committee leaders Mrs. Clouse, Mr. Trim, and Mr. Ellis. The completed plan will be submitted to the State before the deadline.

President Tompkins adjourned the meeting at 8:05 p.m.

Merianne Tappan, Board Secretary