

**FAIRVIEW AREA SCHOOLS' BOARD OF EDUCATION
SPECIAL BOARD MEETING
MAY 24, 2021**

A special meeting of the Fairview Area Schools' Board of Education was held Monday, May 24, 2021 in the High School Media Center.

I. Call to Order – Roll Call – Welcome

Board President Anne Tompkins called the meeting to order at 6:30 p.m.

PRESENT: Mike Alchin, Jon Ford, Janice Handrich, Amber Larrison, Merianne Tappan, Anne Tompkins, and Herb Trader

ABSENT: None

II. Approval of Agenda The agenda was approved by Board consensus.

III. Public Comment - None

IV. Signing Bonues for New Hires

In an effort to remain competitive in our hiring practices, the Board discussed adding a signing bonus for new hires.

Handrich/Alchin That the Board approve offering a signing bonus for new hires.

Ayes – 7; Nays – 0 Motion carried.

Trader/Alchin That the amount of the signing bonus for new hires be set at \$5,500.

Ayes – 7; Nays – 0 Motion carried.

Alchin/Handrich That the payout schedule for the signing bonus be as follows: \$1,500 paid with the first payroll in September; \$2,000 be paid out at the completion of the first contract year; and the remaining \$2,000 paid out at the completion of the second contract year.

Ayes – 7; Nays – 0 Motion carried.

V. Closing Comments - None

President Tompkins adjourned the meeting at 7:25 p.m.

Merianne Tappan, Board Secretary