

**FAIRVIEW AREA SCHOOLS' BOARD OF EDUCATION
REGULAR BOARD MEETING
MAY 9, 2022**

A regular meeting of the Fairview Area Schools' Board of Education was held Monday, May 9, 2022 in the High School Media Center.

I. Call to Order – Pledge of Allegiance - Roll Call

Board President Anne Tompkins called the meeting to order at 6:30 p.m.

PRESENT: Mike Alchin, Jon Ford, Amber Larrison, Merianne Tappan,
Anne Tompkins, and Herb Trader

ABSENT: Janice Handrich

II. Approval of Agenda – The agenda was approved by Board consensus with permission to place **ITEM J - Employee Salary / Step Correction** as the first item for consideration.

III. Consent Agenda

Tappan/Alchin That the following items be included in the Consent Agenda and be accepted as presented:

- A. April 12, 2022 regular board meeting
April 19, April 21, and April 25 special meeting minutes
- B. Treasurer's Reports
--Cash Receipts reports for General Fund, Debt Retirement Fund,
Sinking Fund and 2018 Sinking Fund
--General Fund Accounts Payable for April 2022, which include
payrolls of \$125,638.29, bills to be ratified of \$76,269.09, and bills to
be paid of \$14,205.54, totaling \$216,112.92.
- C. Administrative written reports

Ayes – 6; Nays – 0

Motion carried.

IV. Public Comment - None

V. Administrative Report

VI. Curriculum Update

VII. Board Committee Reports – Policy, April 12, 2022

VIII. OLD BUSINESS

IX. NEW BUSINESS—ACTION ITEMS

J. Employee Salary / Step Correction

It has been brought to the attention of the Central Office that Mr. Bill Palek has been one step behind on the salary schedule for the last 5 years. A clause in the teachers' contract states: "Teachers shall be advanced one (1) step on the salary schedule for a year or more of active military service." Mr. Palek's military service was unknown at the time of his initial placement on the salary schedule. Mr. Palek is asking for his back wages and to be advanced one step on the salary schedule.

IX. NEW BUSINESS—ACTION ITEMS, (Con’t.)

J. Employee Salary / Step Correction, (Con’t.)

Ford/Trader That Mr. Bill Palek be granted back pay in the total amount of \$8,982 to be made whole for salary schedule misassignment for contract years beginning 2017-2018 through 2021-2022 and that he be advanced one step on the salary schedule.

Ayes – 6; Nays – 0

Motion carried.

A. C.O.O.R. ISD Budgets

A copy of the proposed 2022-2023 C.O.O.R. I.S.D. General Fund budget was dispersed on May 2, 2022 and a resolution was available for the Board’s adoption.

Ford/Alchin That the I.S.D. General Fund Budget Resolution for 2022-2023 (attached) be adopted as presented.

Ayes – 6; Nays – 0

Motion carried.

B. Eagle’s Nest Preschool Lease

The lease agreement for the use of a school room by the Eagle’s Nest Preschool for 2022-2023 was available for Board review and approval.

Ford/Larrison That the lease agreement for the Eagle’s Nest Preschool be renewed for the 2022-2023 school year.

Ayes – 6; Nays – 0

Motion carried.

C. First Reading – Revised Policies

The Board conducted a first reading of the revised policies in the Neola Spring 2022 update 36-2. A second reading and approval will be conducted at the June Board meeting.

D. Kirtland Warbler Trip

The 4th graders asked permission to participate in a Kirtland Warbler trip to Mio on Monday, May 23, 2022.

Ford/Trader That the Board approve the 4th grade Kirtland Warbler trip to Mio.

Ayes – 6; Nays – 0

Motion carried.

E. Career Quest Field Trip

The 9th and 10th graders asked permission to attend a career quest event in Onaway on Tuesday, May 24, 2022

Ford/Trader That the Board approve the 9th and 10th grade career quest trip to Onaway.

Ayes – 6; Nays – 0

Motion carried.

IX. NEW BUSINESS—ACTION ITEMS, (Con’t.)

J. Staff Bonus Stipend

The Board was asked to consider a proposal that each 2021-2022 staff member receive a COVID adaptation stipend in appreciation for all staff going above and beyond during the COVID pandemic recovery. The payment would be in an amount agreed upon by the Board and would be distributed to employees after State approval of the ESSER III application.

Alchin/Ford That the Board approve a one-time COVID adaptation bonus payment in the amount of \$1,800.00 for each 2021-2022 staff member to be paid from ESSER III funds pending State approval.

Ayes – 6; Nays – 0

Motion carried.

X. NEW BUSINESS—DISCUSSION ITEMS AND DATES

A. Graduation 2022

Two Board members have traditionally presented diplomas to graduating seniors. Participants in this year’s graduation ceremony on May 27 will Merianne Tappan and Mike Alchin.

B. June Budget Hearing

The June Budget Hearing will be held Tuesday, June 21, 2022 at 6:00 p.m. The June 13 regular meeting will be rescheduled for the same evening.

C. Superintendent Search Update

Round two interviews for Superintendent will be conducted May 18, 2022 at 3:00 p.m.

Interviews for Elementary Principal will be scheduled for next week. Herb Trader and Amber Larrison agreed to be part of the interview committee with Mike Alchin as alternate.

D. Standing Committee Meeting Dates

XI. Board Comments, Communications, and Closing Public Comments

Board Comments: Herb Trader asked for an update on the teachers that are leaving. Need to post all available positions.
Mike Alchin asked that the district website be reviewed and updated.
Anne Tompkins shared that the Eagle Spirit auction was a success.
Board members are invited to attend the staff retirement / going away party May 19, 2022 at 5:00 p.m. at the Clinton Township Hall in Comins.

Communications: None

Public Comments: None

President Tompkins adjourned the meeting at 7:35 p.m.

Merianne Tappan, Board Secretary