

## **Fairview Area Schools Superintendent/6-12 Principal Selection Criteria**

The Fairview Area Schools' Board of Education is seeking a strong collaborative leader to work with the board, staff, and community to create a successful educational experience for all students. The Board of Education has identified the following criteria for its next Superintendent/6-12 Principal.

### **PROFESSIONAL**

- Possesses a strong background in teaching experience in K-12 education and curriculum
- Has building-level administrative experience
- Previous superintendent experience preferred
- Master's Degree plus administrative certification/endorsement preferred
- Demonstrates an effective leadership style

### **VISION**

- Thinks strategically and can inspire others toward a shared district vision
- Promotes a culture of learning in the classroom and the home
- A plan to attract and retain staff
- A creative problem solver

### **MANAGEMENT**

- Demonstrates and shows a willingness to be responsible for effective and respectful student discipline
- The ability to effectively oversee general administration of personnel, student instruction, finance, transportation, and building operations
- Demonstrates exceptional public relations and communication skills
- Experience in building relationships and affirms all staff

### **PERSONAL QUALITIES**

- Embodies the highest degree of moral, professional, transparent, and ethical behavior
- Demonstrates love for students
- The ability to collaborate with all members of the district and community
- The ability to represent the district in a professional manner with all stakeholders
- Is an effective listener and communicator
- Is creative and flexible, and can think outside the box
- Is visible, approachable, and accessible to staff, students, and community
- Has strong leadership skills that can bring people together toward common goals
- Is willing to be an active part of the community