

**FAIRVIEW AREA SCHOOLS' BOARD OF EDUCATION  
SPECIAL BOARD MEETING  
AUGUST 3, 2005**

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A special meeting of the Fairview Area Schools' Board of Education was held on Wednesday evening, August 3, 2005 at 7:00 p.m. in the Central Office (it was moved from the elementary media center due to weather conditions).

**I. Call to Order—Roll Call—Welcome**

Board President Beth Miller called the meeting to order at 7:02 p.m.

PRESENT: Anthony Fortin, Beth Miller, Chris Neff, Patricia Thompson, James Yoder, and Joel Yoder

ABSENT: None

**II. Approval of Agenda**

Closed Session for Purposes of Discussing Negotiations was added as Item VIII and Adjournment was moved to Item IX.

**III. Public Comment**

Mr. Poellet requested that a diploma be presented to a deceased student's parents as a good faith gesture. The diploma is on site. By Board consensus, Mr. Poellet was authorized to present the diploma.

Mr. Nelson updated the Board on filling the high school special education position. Several Board members stated their first choice would be to fill the position in house, the second choice to use a retired special education teacher from Mio, and the third choice to use a third-part contracting agency. Mr. Poellet and Mr. Nelson are meeting Thursday morning to further discuss the options.

**IV. OLD BUSINESS**

**A. Resolution for Line of Credit**

On June 13, 2005, the Board approved a line of credit up to \$250,000 and the Superintendent was authorized to implement the resolution. James Crowley, the attorney at Clark Hill who is working on this issue with Mr. Nelson, recommended the adoption of the Resolution Authorizing a Line of Credit for School Operations. To avoid Treasury fees of over \$800, Mr. Nelson is recommending that the Line be expanded to \$500,000.

Chris Neff posed the question of how the \$500,000 may affect our bond rating. Mr. Nelson will obtain information on the question.

Fortin/Thompson That the Resolution Authorizing a Line of Credit for School Operations be adopted as presented.

Ayes – 5; Nays – 1 (Neff)

Motion carried.

A copy of the Resolution shall be part of the permanent record of minutes.

**IV. OLD BUSINESS (Con't.)**

**B. Building/Maintenance Committee's Recommendation**

It is mutually agreed between the Board and Dennis F. Kauffman, per the contract between the Board and the Fairview Federation of School Related Personnel, to honor his request for a two-year sabbatical, beginning August 22, 2005 and ending August 21, 2007.

The Building/Maintenance Committee's recommendation is to offer the fulltime position to Robbie Redick. She has indicated that she will accept the position. The committee is recommending that we contract out the remaining custodial work.

Board members stated that the length of a sabbatical needs to be clarified in contract negotiations. With a two-year sabbatical mutually agreed on, the length of the sabbatical needs to be evaluated after one year.

Yoder, Joel/

Yoder, James

That Ms. Robbie Redick be offered a fulltime custodial position for two years, starting August 22, 2005 and ending August 21, 2007, to fill the vacancy left by a sabbatical leave, and that her part-time position be filled by subcontracting the position to Basics Plus Janitorial Service. The superintendent is authorized to work out the contract details.

Ayes – 6; Nays – 0

Motion carried.

**V. NEW BUSINESS—ACTION ITEMS**

**A. Superintendent's Periodic Evaluation**

The Superintendent's periodic evaluation was conducted in closed session, after which the evaluation was presented in open session for the Board's approval.

At 7:50 p.m., the following motion was made and seconded:

Thompson/Neff

That the Board go into closed session for the purpose of the Superintendent's periodic evaluation, and that the Board return to open meeting in the Central Office with conclusion of the matter in open meeting.

Ayes – 6; Nays – 0

Motion carried.

At 9:30 p.m., the Board returned to open session in the Central Office.

**B. Resolution on Superintendent's Evaluation**

The Board must adopt, by vote, the periodic evaluation at an open meeting. After the Board's adoption, the Superintendent's periodic evaluation is made available to the public as provided under current law.

Fortin/Thompson

That the Superintendent's periodic evaluation be accepted as presented.

Ayes – 6; Nays – 0

Motion carried.

A copy of the Board's evaluation shall be part of the permanent record of minutes.

**VI. NEW BUSINESS—DISCUSSION ITEMS**

**A. Projected Budget**

The item was not addressed at the July 11, 2005 meeting. Questions and/or comments on the projected budget distributed and adopted in June were invited. There were none.

**B. Review of 2004-2005 Staffing Arrangements**

Ray Poellet served his first year as K-12 Principal and Carl Parker his first year as the Assistant Athletic Director. Both of the staffing assignments were reviewed.

1. Mr. Nelson stated that Mr. Poellet's first year went well and he cited several areas for improvement. James Yoder asked if Mr. Poellet should be part of administering Title grants. Presently, Mr. Nelson oversees the grants, Debra Shumaker outlines the budgets, and Beth Esch implements Title I.
2. Mr. Parker's first year as Assistant Athletic Director was reviewed. Several Board members asked if this was the time to make a change, pending Carl's retirement after 2005-2006, and to think ahead 3-4 years. Several areas for improvement were cited, with the Board's consensus to retain Mr. Parker in the Athletic Director position, pending proof of improvement.

**VII. Board Comments and Public Comment**

There were no closing comments.

**VIII. Closed Session**

At 10:31 p.m., the following motion was made and seconded:

Neff/Fortin                      That the Board go into closed session for the purpose of discussing negotiations, and that the Board return to open session in the Central Office and immediately adjourn.

At 11:35 p.m., the Board returned to open session in the Central Office.

**IX. Adjournment**

The meeting was adjourned at 11:35 p.m.

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Chris Neff, Secretary

