

**FAIRVIEW AREA SCHOOLS' BOARD OF EDUCATION
REGULAR BOARD MEETING
MARCH 13, 2006**

The regular meeting of the Fairview Area Schools' Board of Education was held on Monday evening, March 13, 2006 in the elementary media center.

Board President Beth Miller called the meeting to order at 7:01 p.m. and roll call was taken.

PRESENT: James Yoder, Chris Neff, Joel Yoder, Anthony Fortin, Beth Miller,
Pat Thompson, and Anne Tompkins

ABSENT: None

Several community members and staff members were also present.

II. Approval of Agenda

February 13, 2006 closed session was added to Item A. Minutes under **Consent Agenda**. The agenda was then approved by Board consensus.

III. Consent Agenda

Neff/Thompson That Item A. February 13, 2006 regular Board meeting minutes be pulled for discussion, and that the following items be included in the Consent Agenda and be accepted as presented:

- A. Minutes: February 13, 2006 closed session and February 28, 2006 Work Session
- B. Treasurer's Reports
--Cash Receipts reports for General Fund, 1998 Debt Retirement Fund, and Sinking Fund
--General Fund Accounts Payable of \$281,251.38, which include payrolls of \$140,744.14, bills to be ratified of \$69,832.59, and bills to be paid of \$70,674.65
- C. Administrative written reports

Ayes – 7; Nays – 0 Motion carried.

Item A. February 13, 2006 regular Board meeting minutes was discussed and the minutes were amended to read under **Item XI. Board Comments, Communications, and Public Comments**, No. 4: "A letter of apology was received from a student for his bad decision at a recent athletic contest. The **treasurer** will send a letter of response." The original entry read...."the **secretary** will send a letter"

Neff/Thompson That the corrected February 13, 2006 regular Board meeting minutes be accepted as presented.

Ayes – 7; Nays – 0 Motion carried.

IV. Public Comment

Mr. Poellet informed the Board that Parent/Teacher Conferences scheduled for April 6, 2006 will be held from 6:00 – 8:30 p.m. rather than 6:30 – 9:00 p.m.

V. Curriculum Spotlight

1. Sonja Handrich, who teaches BEST, reported on TOFU (Teens of Fairview United) Day, which was held on March 1, 2006. The BEST class, consisting of nine students, organized and hosted the event.

Eight sessions were offered during the day, based on survey results from 7-12 grades:

- a. Building self-esteem
- b. Building school spirit
- c. Sexual abuse
- d. Internet safety
- e. Relieving stress/dealing with depression
- f. Lack of employment opportunities in Oscoda County
- g. Substance awareness
- h. Personal health

The day allowed students to use the skills they learned in BEST, and very positive feedback was received. One of the speakers thanked the class for allowing her to be part of the day and praised the students for their organization and professionalism.

2. Rick Handrich, guidance counselor, reported on the 2005-2006 MEAP scores. Our writing scores have improved and overall scores are good. The MEAP test will be different next year.

VI. Administrative Reports

A. Superintendent's Report

The report is included.

B. Principal's Report

The report is included.

VII. Board Committee Reports

Minutes from the Policy Committee meeting held on February 22, 2006 were dispersed earlier.

VIII. OLD BUSINESS

A. HSA Proposal Change to HRA

On January 9, 2006, the Board approved placing the Non-represented Group on a Health Savings Plan. Since that action, Mr. Nelson learned that all flexible spending accounts would be changed to "limited" status, and then could only be used to cover vision, dental or child care costs. Participants would still be required to make contributions, but would not be able to spend the money as planned. It would forfeit to the district.

A Health Reimbursement Account (HRA) allows for the flexible spending accounts to be maintained as they presently stand.

VIII. OLD BUSINESS (Con't.)

A. HSA Proposal Change to HRA (Con't.)

Yoder, James/Neff That the Board action to place the Non-represented employees on a high deductible health insurance program, supported by a Health Savings Account (HSA), be amended. The support vehicle will be a Health Reimbursement Account. An HSA will be investigated for the next calendar year.

Ayes – 7; Nays – 0 Motion carried.

B. Progress on Shop Proposals

No progress has been made.

C. Approval of 6th-Grade Curriculum

Peggy Fortin, co-chair of the PA 226 Sex Education Committee, presented information on the committee's work and proposed additions to curriculum at the January 9, 2006 Board meeting. The 6th-grade curriculum, Taking Charge—Choosing the Best WAY, was presented for the Board's approval.

Neff/Thompson That the Taking Charge—Choosing the Best WAY, Michigan Model for Sex Education Curriculum, be approved for implementation in the 6th-grade curriculum.

Ayes – 7; Nays – 0 Motion carried.

D. Policy Amendments and Revisions

Two policies were presented for a second reading by the Board:

1. 3300—Investment Policy
2. 5220—Staff/Student Fraternalization

Neff/Thompson That Policy No. 3300—Investment Policy be amended as presented.

Ayes – 7; Nays – 0 Motion carried.

Policy No. 5220—Staff/Student Fraternalization was corrected and offered for amendment.

Neff/Thompson That Policy No. 5220—Staff/Student Fraternalization be amended as presented.

Ayes – 7; Nays – 0 Motion carried.

IX. NEW BUSINESS—ACTION ITEMS

A. K-12 Principal's Contract

Mr. Nelson recommended that Mr. Poellet's contract be extended for another year. His present contract commenced on July 1, 2005 and ends on June 30, 2006.

Thompson/Fortin That Raymond Poellet's Contract of Employment be extended through June 30, 2007 with agreement reached on the contract content.

Ayes – 7; Nays – 0 Motion carried.

IX. NEW BUSINESS—ACTION ITEMS (Con’t.)

B. Policy Amendments and Additions

The Policy Committee recommended amendments to Policy No. 3800—Fund Raising and Student Activity Fund. The Committee will clarify what constitutes “school-sponsored **organizations**”.

Neff/Yoder, James That Policy No. 3800—Fund Raising and Student Activity Fund be amended as recommended by the Policy Committee.

Ayes – 7; Nays – 0 Motion carried.

Policy No. 4051—Integrated Pest Management will be presented for a second reading at the April Board meeting.

C. School Counselor Job Description

The Policy Committee recommended approval of the School Counselor Job Description.

Yoder, James/Neff That the job description for school counselor be approved as presented.

Ayes – 7; Nays – 0 Motion carried.

X. NEW BUSINESS—DISCUSSION ITEMS AND DATES

A. Standing Committees

1.	Policy Review	To be set at next Board meeting	
2.	Building/Maintenance	April 5, 2006	7:00 p.m.
3.	Finance	March 27, 2006	6:30 p.m.
4.	Negotiations—FTA/AFTM	March 20, 2006	3:45 p.m.
5.	Joint Board Dinner Meeting	March 28, 2006	6:00 p.m. Grayling HS

B. 2006-2007 School Calendar

The start of school will be after Labor Day, according to the State mandate. A number of parents are asking that the calendar be set between Labor Day and Memorial Day. This item will be part of negotiations.

XI. Board Comments, Communications, and Closing Public Comments

Board Comments: None

Communications: None

Closing Public Comments: Jodee Money spoke concerning the school calendar and requested that the Board look at hours compared to other schools.

XII. Closed Session for Superintendent Evaluation

Board members received a copy of Mr. Nelson’s self-evaluation with Board information. At 8:17 p.m., the following motion was made and seconded:

Thompson/Fortin That the Board go into closed session for the purpose of conducting the annual Superintendent Evaluation and that the Board return to open meeting in this room at the conclusion of the closed session.

Ayes – 7; Nays – 0 Motion carried.

After a brief recess, the meeting was reconvened in closed session.

At 10:04 p.m., the Board returned to open session in the elementary media center.

Fortin/Yoder, Joel That Mr. Nelson be given a favorable evaluation and that the terms of his contract be amended to reflect the favorable evaluation.

Ayes – 7; Nays – 0 Motion carried.

The terms of Mr. Nelson’s contract were discussed.

Yoder, James/
Thompson That Mr. Nelson’s current contract be extended through June 30, 2008, that Mr. Nelson investigate a lower dental plan with an option for an annuity at no extra cost to the Board, and that the salary for 2006-2007 be set at \$82,500 and the “evergreen” clause to be removed from contract language.

Ayes – 7; Nays – 0 Motion carried.

The meeting was adjourned at 10:30 p.m.

Chris Neff, Secretary