

**FAIRVIEW AREA SCHOOLS' BOARD OF EDUCATION
REGULAR BOARD MEETING
SEPTEMBER 10, 2007**

The regular meeting of the Fairview Area Schools' Board of Education was held on Monday evening, September 10, 2007 in the Elementary Media Center.

Board Vice President James Yoder called the meeting to order at 7:01 p.m. and roll call was taken.

PRESENT: Joel Yoder, Diana Danhoff, Gene Wysocki, Chris Neff, Anne Tompkins, and James Yoder

ABSENT: Beth Miller

A number of staff members and community members were also present.

II. Approval of Agenda

VI. Curriculum Spotlight was moved prior to **V. Personnel Matters**. The agenda was then approved by Board consensus.

III. Consent Agenda

- Neff/Yoder, Joel That the following items be included in the Consent Agenda and be accepted as presented:
- A. Minutes: August 13, 2007 regular Board meeting, August 13, 2007 closed session
 - B. Treasurer's Reports
 - Cash Receipt reports for General Fund, 1998 Debt Retirement Fund, and Sinking Fund
 - General Fund Accounts payable, which include payrolls of \$147,788.01, bills to be ratified of \$94,513.56, and bills to be paid of \$24,410.32, totaling \$266,711.89
 - C. Administrative written reports

IV. Public Comment

Stacy Nolan: Has a daughter in this year's 5th-grade class and expressed her concern that her daughter did not receive the education she should have in the 2006-2007 school year. She urged the Board to keep the consistency of teaching personnel and the students in mind when making personnel decisions.

VI. Curriculum Spotlight

Special education teachers presented information on the programs they are using in their curriculum:

Pam Handrich teaches elementary special ed—uses direct instruction, provided special ed student numbers, and expressed her concern about our Schools of Choice policy re: admitting students who require special ed services.

Brenda Kauffman teaches middle school special ed—uses direct instruction, provided special ed student numbers, and said that she has seen student gains.

VI. Curriculum Spotlight (Con't.)

Bobbi Ross teaches high school special ed—Michigan Merit Curriculum requires that all students use the same curriculum in the regular ed classroom, with adaptations and modifications. This has changed the way she teaches; she now provides teaching support.

V. Personnel Matters

A. Mrs. Sherry Hengy

Mrs. Hengy requested a closed session to discuss a personnel matter.

At 7:10 p.m, the following motion was made and seconded:

Neff/Yoder, Joel That Sherry Hengy’s request for a closed session to discuss a personnel matter be granted.

Ayes – 6; Nays – 0

Motion carried.

At 8:03 p.m., the Board returned to open session in the Elementary Media Center.

Prior to a motion being presented, Mr. Hengy submitted the attached request to the Board chair.

Neff/Yoder, Joel That the superintendent be directed to seek an agreement which embraces the proposal discussed and bring the results to the next Board meeting.

Board discussion noted that since FMLA expired in June 2007, a special leave has already been in place.

Neff/Yoder, Joel That the original motion be amended to reflect that time.

Ayes – 6; Nays – 0

Motion carried

Neff/Yoder, Joel That the superintendent be directed to seek an agreement which embraces the proposal and conditions discussed and bring the results to the next Board meeting, with the conditions as follow:

1. Letter of resignation to become active if a clean bill of health is not presented in January 2008
2. No litigation clause
3. Special leave from mid-June 2007 until September 2008
4. COBRA payment shall be part of discussion

Ayes – 6; Nays – 0

Motion carried.

V. Personnel Matters (Con't.)

B. Paraprofessional Position

Administration, after recommendation by the interview committee, recommended that Melony Haskin be hired to fill the position of paraprofessional vacated by Stephania Ellis.

Wysocki/Yoder, Joel That the paraprofessional position remain vacant.

--Mr. Nelson stated that student needs merit filling the position.

--Joel Yoder stated that the reassignment of personnel should be investigated.

--Gene Wysocki stated that he does not want to see children suffer, but does not wish to see litigation on the matter, either.

Ayes – 4; Nays – 2 (Tompkins, Neff)

Motion carried.

Mr. Nelson requested that the present arrangement that uses a paraprofessional in the vacated position remain in place possibly through Friday, September 14, 2007 or until schedules can be re-arranged. The Board, by consensus, granted the request.

C. New Teacher

The teacher selection committee and Mr. Nelson recommended that Alan Dawe be hired for one year to fill the elementary teaching position.

Neff/Yoder, Joel That Alan Dawe be hired for one year to fill the elementary teaching position.

Ayes -6; Nays – 0

Motion carried.

Mr. Dawe will be introduced to the Board at a later meeting.

VII. Administrative Reports

The reports were received and are part of the public record.

VIII. Board Committee Reports

Both the Policy Review Committee and the Building/Maintenance Committee met on August 22, 2007. Minutes were included with the August 24, 2007 Weekender.

IX. OLD BUSINESS

A. Policy No. 3520, Fraud Prevention and Investigation

Policy No. 3520 was presented for a second reading and possible approval.

Neff/Yoder, Joel That Policy No. 3520, Fraud Prevention and Investigation, be approved as presented.

Ayes – 6; Nays – 0

Motion carried.

IX. OLD BUSINESS (Con't.)

B. Policy No. 5176, Application of Background Check Reports

Policy No. 5176 was presented for a second reading and possible approval.

Yoder, Joel/ Tompkins That Policy No. 5176, Application of Background Check Reports, be approved as presented.

Ayes – 6; Nays – 0

Motion carried.

Joel Yoder asked if the Schools of Choice Committee members and criteria were in place. Mr. Poellet stated that they are in place.

C. Study Committees

The Joint Issues Committee and Transition Plan Committee continue to work on recommendations.

X. NEW BUSINESS—ACTION ITEMS

A. Recommendations from the Policy Review Committee

Policy No. 5941, Vacation—Non-Certified Personnel, was presented for a first reading. The Board had questions on the reason for the policy and it will be returned for a first reading at a later meeting.

Policy No. 8280, Electronic Communication Devices, and Policy No. 8300, Student Discipline and 8300-R were presented for amendment.

Tompkins/ Yoder, Joel That Policy No. 8280, Electronic Communication Devices, be amended as presented.

Ayes – 6; Nays – 0

Motion carried.

Neff/Yoder, Joel That Policy No. 8300, Student Discipline, be amended as presented.

Ayes – 1; Nays 5 (Joel Yoder, Danhoff, Wysocki, Neff, James Yoder)

Motion failed.

B. Suggestions from the Building Committee

“Suggestions” rather than “recommendations” were offered from the Building Committee since only one member attended the meeting on August 22, 2007.

1. Suggestion to remove the track as a designated fund within our accounts since it can be funded from the Sinking Fund.

Neff/Wysocki That the Building Committee’s suggestion to remove the track as a designated fund within our accounts be approved.

Ayes – 6; Nays – 0

Motion carried.

2. Suggestion to resurface the track next summer using Sinking Fund monies.

Neff/Tompkins That the Building Committee’s suggestion to resurface the track in the summer of 2008 be approved.

Ayes – 6; Nays – 0

Motion carried.

X. NEW BUSINESS—ACTION ITEMS (Con’t.)

B. Suggestions from the Building Committee (Con’t.)

- 3. Suggestion to have Dave Bugg present costs and options concerning bus replacement(s). A report on Bus 92-1 was included. Dave presented information on costs and options as requested. His primary recommendation was that Bus 92-1 be terminated and replaced with a new bus with similar specifications. His secondary recommendation was to purchase a used bus to replace Bus 92-1.

We have not received much response from Mio about sharing spare buses. The Board requested that he investigate the purchase of a 2004 Bluebird 78-passenger forward-control bus; there are two available at \$40,200 each, and present this information as well as lease information to the Board at the September 24, 2007 special meeting.

C. 2007 Tax Rate Request

The annual Millage Request Report to County Board of Commissioners was presented for the Board’s approval.

Neff/Yoder, Joel That the 2007 Tax Rate Request be accepted as presented.

Ayes – 6; Nays – 0

Motion carried.

D. Special Meeting

Mr. Bob Carpenter is available to present the 2006-2007 School Audit at a special meeting on September 24, 2007.

Neff/Yoder, Joel That a special meeting be called for September 24, 2007 at 7:00 p.m. for presentation of the 2006-2007 School Audit and for any other matters that may be brought before the Board.

Ayes – 6; Nays – 0

Motion carried.

XI. NEW BUSINESS—DISCUSSION ITEMS AND DATES

A. Standing Committee Dates

- | | | | |
|----|-------------------|----------------------------|-----------|
| 1. | Policy Review | September 24, 2007 | 6:00 p.m. |
| 2. | Finance | October 2, 2007 | 7:00 p.m. |
| 3. | Negotiations/AFTM | September 20 and October 4 | 4:30 p.m. |

B. ISS/NovaNet Pilot Position

A “tentative—in progress” job description was included. Mr. Nelson provided additional information. The Inschool Suspension (ISS) position was approved last year for a one-year term and was presented for Board approval for 2007-2008. NovaNet is used mainly for remediation and requires supervision. Additional information will be presented at a later meeting.

Tompkins/
Yoder, Joel That the ISS position be approved for 2007-2008 with the same terms as 2006-2007.

Ayes – 5; Nays – 1 (Neff)

Motion carried.

XII. Board Comments, Communications, and Closing Public Comments

Board Comments: Joel Yoder has heard good reports on the janitors working under the contracted janitorial service. He also commented that school employees need to be aware of their surroundings when discussing school information.

James Yoder thanked Board members for their assistance in conducting the Board meeting.

Communications: No communications were presented.

Public Comment: Pat Thompson stated that students were not served by decisions made at the meeting and was disappointed that the paraprofessional position was not filled. She expressed her concern at the lack of cooperation and communication among all staff members and that students' needs and what is best for them is not being addressed.

XIII. Closed Session

Wysocki/Danhoff That the Board go into closed session for discussion of negotiations and that the Board return to open session in this room at the conclusion of the closed session and immediately adjourn.

Ayes – 6; Nays – 0

Motion carried.

At 10:29, the Board took a brief recess and reconvened in closed session at 10:35 p.m.

At 11:00 p.m., the Board returned to open session in the Elementary Media Center and the meeting was immediately adjourned.

Chris Neff, Secretary