

**FAIRVIEW AREA SCHOOLS
REGULAR BOARD MEETING
NOVEMBER 12, 2007**

The regular meeting of the Fairview Area Schools' Board of Education was held on Monday evening, November 12, 2007 in the Elementary Media Center.

Board President Beth Miller called the meeting to order at 7:02 p.m.

PRESENT: Gene Wysocki, Chris Neff, Joel Yoder, Beth Miller, Diana Danhoff,
Anne Tompkins, and James Yoder

ABSENT: None

II. Approval of Agenda

The agenda was approved by Board consensus.

III. Consent Agenda

Neff/Yoder, Joel That the following items be included in the Consent Agenda and be accepted as presented:

- A. Minutes: October 8, 2007 regular Board meeting and closed session of the same date
- B. Treasurer's Reports:
 - Cash Receipts reports for General Fund, 1998 Debt Retirement Fund, and Sinking Fund
 - General Fund Accounts Payable, which include payrolls of \$121,906.11, bills to be ratified of \$90,319.55, and bills to be paid of \$26,072.01, totaling \$238,297.67
- C. Administrative written reports

Ayes – 7; Nays – 0

Motion carried.

IV. Public Comment

Mrs. Brenda Kauffman, President of the FTA-AFTM, presented a letter initiating the next step of the grievance process concerning the paraprofessional position currently staffed in the school. Board members received letters of support for filling the position with a School Related Personnel Union member who was laid off as a custodian as of July 1, 2007. Mrs. Kauffman requested that resolution of the grievance be conducted according to the contract via a hearing, discussion, and decision.

Discussion of the item was then included under **X. NEW BUSINESS—DISCUSSION ITEMS AND DATES** as Item E.

V. Curriculum Spotlight

Mr. Troy Ross, who teaches Middle School math and science, demonstrated the Classroom Performance System. The computer program provides testing with students answering by remote devices and results are immediately provided. He also updated the Board on the use of graphing calculators.

VIII. OLD BUSINESS (Con't.)

C. Student Discipline Policy

Policy No. 8300 and Regulation No. 8300-R were presented by the Policy Committee's recommendation for amendment.

Neff/Tompkins That Policy No. 8300 and Regulation No. 8300-R be amended as presented.

Ayes 5; Nays – 2 (Wysocki, James Yoder) Motion carried.

D. Action on Superintendent's Periodic Evaluation

The Superintendent's Periodic Evaluation was held in closed session on October 8, 2007. The evaluation was presented for Board action.

Neff/Wysocki That the October 8, 2007 Superintendent's Periodic Evaluation be accepted as presented.

Ayes – 7; Nays – 0 Motion carried.

A copy of the Board's evaluation shall be part of the permanent record of minutes.

IX. NEW BUSINESS—ACTION ITEMS

A. Identity Theft Protection Policy

The Policy Committee recommended Policy No. 5071, Identity Theft Protection, for a first reading. The proposed policy will be included in the December Board meeting for a second reading and possible approval.

B. Steroids Policy

The Policy Committee recommended Policy No. 8225, Steroids, for a first reading. The proposed policy will be included in the December Board meeting for a second reading and possible approval.

C. Use of District Facilities Regulation

The Policy Committee recommended that Regulation No. 9250-R, Use of District Facilities, be amended.

Neff/Wysocki That Regulation No. 9250-R, Use of District Facilities, be amended as presented.

Ayes – 7; Nays – 0 Motion carried.

D. 2007-2008 Budget Amendments and Review

The Finance Committee recommended amendments to the 2007-2008 General Fund Budgets.

Yoder,/Yoder That the 2007-2008 General Fund Revenue Budget be amended from
James Joel \$2,870,877.00 to \$2,944,487.51 and that the General Fund Expenditure Budget be amended from \$3,004,830.00 to \$2,989,868.51.

Ayes – 7; Nays – 0 Motion carried.

A copy of the amended budget shall be part of the permanent record of minutes.

IX. NEW BUSINESS—ACTION ITEMS (Con't.)

E. Retirement Incentive for Non-Represented Staff

The Finance Committee recommended that a retirement incentive similar to that offered to teachers, Longevity-AR, with a step of \$1,000 for each year up to a maximum of three years be offered to non-represented staff.

Yoder,/Wysocki That a retirement incentive of \$1,000 for each year up to a maximum of three
James years be offered to non-represented staff.

Ayes – 6; Nays – 1 (Neff)

Motion carried.

F. Year-End Stipend for Non-Represented Staff

During negotiations, the Support Staff and Teamsters were given an additional \$100 to their flexible spending accounts. This was done in light of longevity and step increases paid to teachers. The finance Committee recommended that a \$100 year-end stipend be paid to all those employees who are not covered by a collective bargaining agreement.

Yoder,/Wysocki That a \$100 year-end stipend be paid to all those employees who are not covered
James by a collective bargaining agreement.

Ayes – 5; Nays – 2 (Neff, Tompkins)

Motion carried.

G. Contract Approval for Support Staff

The Federation of School Related Personnel ratified the contract for July 1, 2007 through June 30, 2008 and it was presented for the Board's ratification.

Wysocki/Yoder, That approval of the Federation of School Related Personnel for July 1, 2007
Joel through June 30, 2008 be tabled until the regular December 2007 Board meeting.

Ayes – 6; Nays – 1 (Neff)

Motion carried.

H. Recommendation for 7-Hour Part-Time Paraprofessional

The Superintendent recommended that a 7-hour part-time paraprofessional position be approved.

Wysocki/Yoder, That the item be tabled until the regular December 2007 Board meeting and that
Joel the current temporary paraprofessional position be maintained until a decision is
made.

Ayes – 5; Nays – 2 (Neff, Tompkins)

Motion carried.

I. Recommendation for Appointment

No action was taken on this item.

X. NEW BUSINESS—DISCUSSION ITEMS AND DATES

A. Sinking Fund

The Finance Committee recommended that a renewal of the Sinking Fund at the current level be proposed and that the Building Committee be asked to review the proposal and bring a recommendation to the Board in December.

B. Transition Sub-committee Recommendation

The Transition Sub-Committee met on October 16, 2007 and minutes were provided. Joel Yoder requested that methods of implementing the committee’s suggestions be outlined.

C. Work Session

The Finance Committee recommended that a Board work session be set to discuss the 3-5 Year Plan. A detailed outline of projects accomplished and goals met will be provided for the work session.

The Board set a special meeting for 6:00 p.m. on November 26, 2007 with a Board work session following the special meeting.

D. Standing Committee Meeting Dates

1.	Policy	November 14, 2007	7:30 p.m.
2.	Building	November 14, 2007	7:00 p.m.
3.	Negotiations/AFTM	November 20, 2007	4:00 p.m.

At 9:23 p.m., the president declared a recess and the Board reconvened at 9:27 p.m.

E. Discussion of Grievance Presented

Board members received copies of the initial grievance and communications which followed. The grievance will be addressed at the special Board meeting set for November 26, 2007 at 6:00 p.m.

XI. Board Comments, Communications, and Closing Public Comments

- Board Comments:
1. Gene Wysocki reported that he has no personal interest in taking over the transportation for Fairview Area Schools. The person interested in presenting a proposal for outsourcing transportation will present it at a later time.
 2. Chris Neff reminded administration that communications should not include a student’s name. He also requested a copy of natural gas usage for 2006-2007 and 2007-2008.
 3. Anne Tompkins commented that a staff member was heard making inappropriate remarks in class. Mr. Nelson reminded Board members that the concern cannot be addressed if it is not documented and directed to administration by the party or parties concerned.

- Communications:
1. A letter from Mio AuSable Schools’ Board of Education was read in which they express their interest in setting up mutually agreed upon meeting times to discuss the matter of shared services in the area of transportation. The Joint Issues Committee will follow up with Mio AuSable Schools.

XI. Board Comments, Communications, and Closing Public Comments (Con't.)

- Public Comments:
1. Dave Bugg expressed his appreciation for the Board's decision to make the fleet improvement by purchase a new bus.
 2. Ray Poellet stated that the attendance policy is working.

The meeting was adjourned at 10:05 p.m.

Chris Neff, Secretary