

**FAIRVIEW AREA SCHOOLS' BOARD OF EDUCATION
SPECIAL BOARD MEETING
FEBRUARY 25, 2008**

The special meeting of the Fairview Area Schools' Board of Education was held on Monday evening, February 25, 2008 in the Elementary Media Center.

President Beth Miller called the meeting to order at 7:00 p.m. and roll call was taken.

PRESENT: Anne Tompkins, James Yoder, Chris Neff, Beth Miller, Joel Yoder,
Diana Danhoff, and Kirk Peterson

ABSENT: None

II. Approval of Agenda

Review of Policy No. 2070 was added after **III. Public Comment** and **Donation to School** was added after **VIII. Assignment to Negotiations Team**. The agenda was then approved by Board consensus.

III. Public Comment

There was no public comment.

IV. Review of Policy No. 2070

Policy No. 2070, School Superintendent, includes the qualifications for the superintendent position. The Policy Committee reviewed the policy at their meeting on February 20, 2008 and requested the Board's input.

After discussion, the following change was recommended under Qualifications, second point:

Acquired successful experience in teaching **and/or** the administration of schools

Neff/Yoder, James That Policy No. 2070, School Superintendent, be amended as recommended.

Ayes – 7; Nays – 0

Motion carried.

President Miller requested that Board members review Policy No. 2070 in its entirety. The Policy Committee will review Policy No. 2120, Consulting Activities.

V. Review of Superintendent Posting

The Superintendent Position sub-committee submitted a draft posting for the superintendent position.

Neff/Danhoff That the Board approves the posting for a part-time superintendent as written by the Superintendent Position sub-committee.

The Board reviewed the draft posting and decided on changes to the posting.

Yoder,/Peterson That the Superintendent Posting be amended as outlined by the Board.
James

Ayes – 7; Nays – 0

Motion carried.

V. Review of Superintendent Posting (Con't.)

The motion by Neff/Danhoff was then considered.

Neff/Danhoff That the Board approves the amended posting for a part-time superintendent as written by the Superintendent Position sub-committee.

Ayes – 7; Nays – 0

Motion carried.

VI. Superintendent’s Contract

Section 1229 of the Revised School Code imposes certain requirements on school boards for a non-renewal of a Superintendent’s contract. The Board must give the Superintendent written notice of the Board’s decision not to renew the contract at least 90 days before the expiration date.

Neff/Tompkins Due to financial constraints of the Fairview Area Schools District, the Board of Education will not extend its contract with Mr. Bruce Nelson as fulltime superintendent when the current contract expires on June 30, 2008.

Ayes – 7; Nays – 0

Motion carried.

President Miller will write a letter notifying Mr. Nelson of the Board’s decision.

VII. Timeline for Posting/Interviews/Decision

A timeline was established for considering the superintendent position:

Immediately:	Post position
March 31, 2008:	Posting ends
April 2, 2008:	Screening/preparation of interview questions/format
April 16 & 17, 2008:	First interviews
April 21, 2008:	Second interviews
April 22-28, 2008:	Onsite visit(s), if needed
April 30, 2008:	Decision

VIII. Tentative Plan

Board members were asked to consider the possibility of no viable candidate(s) applying for the posted part-time superintendent position. Several options were offered: a) interim superintendent, b) lower qualifications for the position, and c) increase the salary and benefits package. The item will be included on the March 10, 2008 Board meeting agenda.

IX. Assignment to Negotiations Team

Several parameters were established at the meeting. James Yoder, chair of the Negotiations Team, will recommend when a special meeting is required to discuss terms of employment, which will be conducted in open session as required by law.

X. Donation to the School

A community member has offered to donate a paid-up car lease to the school, with two years remaining on the lease. If the Board accepts the donation, the school becomes the lease holder and is responsible for insurance, upkeep, etc. Kirk Peterson will check the ramifications and present the information to the Board. The item will be included for decision on the March Board agenda.

The Board expressed appreciation for the generous offer.

XI. Board Comments and Closing Public Comments

Board Comments: James Yoder expressed his appreciation to Board members for their input in the decision-making process on a difficult matter.
Chris Neff expressed his thanks to two Board members for attending committee meetings during the Girls' Basketball Districts.

Public Comments: Steve McCormick offered suggestions: a) wording for the superintendent job posting, b) lower ceiling for regular salary and provide extra pay for meetings, c) flexibility of salary and benefit package and how it is structured, and d) if funding improves, it may be possible to go back to a fulltime superintendent position

Ray Poellet expressed concern about the seating capacity for the possible lease donation referenced in Item X.

The president adjourned the meeting at 8:50 p.m.

Chris Neff, Secretary